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# FINLAND HOCKEY FEDERATION COMPETITION MANIPULATION security monitor

## THE FINNISH HOCKEY ASSOCIATION'S VALUE BASE AND GOALS FOR AN HONEST COMPETITION PROGRAM

The Finnish Hockey Association's operations are based on the shared ethical values of sports and physical activity. fair game Principles. Finland Hockey Federation highlight in action honest competition and ethically and morally sustainable life values, which are supported by anti-doping work.

The starting point is that athletes seeking to reach the top respect other athletes, common rules and own their well-being. Hockey Federation want maintain species culture, which based on such With respect, equality and honest exercise and for sport, where there is no room for doping or competition manipulation.

Finland Hockey Federation competition manipulation security monitor aim omni nocte commit persons involved in the activities of the Federation and its member clubs, elected officials, athletes and their background forces to combat competitive manipulation and to influence the prevailing set of values and Attitudes. Finland Hockey Federation want own for one promote fair competition and ethically sustainable activities together with other sports federations.

## WHAT COMPETITION MANIPULATION IS?

Competition manipulation mean fraudulent influence match or competition course or the end result. generally take competition manipulation may share sports and betting-based manipulation. It manifests in different sports in different ways, for example as competition, match, instrument or result manipulation.



Hockey major risk competition manipulation part join results Manipulating. The goal can be, for example, financial gain, securing a desired title or a series level.



its consequence affect sport the core values, as Unpredictability and fair play.

Competition manipulation no touch only The top sport, but big part manipulation case is targeted small competition and lower to serial levels. Competition manipulation It has a negative impact on the credibility, reputation and economy of sport.

## PROGRAM OBJECTIVE

The main objective of the European Convention is to prevent, identify and punish the manipulation of sporting competitions. Efforts are being made to develop cooperation between sports actors nationally and internationally in order to combat the manipulation of sports competitions. Objectives over aim at protect sport honesty and Ethics.

The aim of the Finnish Hockey Association's anti-competition manipulation programme is to influence, that all species actor understand, what omni nocte competition manipulation and that when detected, are familiar with the operating instructions related to its prevention.

Union training and communications measures Preventing Action aimed at competitive manipulation. The Federation's Board of Directors is responsible for ensuring that the Federation has sufficient human and/or other resources at its disposal to implement the programme and its measures.

## CODE AND CONTRACT

The goal of the Hockey Association is to foster clean sport and to guarantee all its members the right to a fair and equal sport. In fair and clean sport, everything starts with respect: pure by means top aspirational athlete respect other athlete and common rules while at the same time nurturing their own well-being.

Finland Hockey Federation no acknowledged doping Usage nor competitive manipulation in any form. this omni nocte registered Finland Hockey Federation operating rule and competition and disciplinary rules. Rules will be updated if necessary.

Penalty action is manipulations of the results and competition events and their attempts, as well as the failure of a sports operator to report known manipulations to the Federation, club or FINCIS. In addition, punishable activities omni nocte sports player Sharing inside information with outsiders. Inside information refers to information that is not known to those outside the club/team. Such information includes, for example, undisclosed assembly data, athletes' health conditions and competitive tactics.

Sports Actors Let's look at:



- athlete
- coach
- guardian
- club ahead belong persons
- club medical personnel
- the others team with firmly in touch [with] substantive persons
- Jury.

Union competition and disciplinary rule omni nocte registered banned function sports betting on one's own match or competition event, as well as on one's own league level and In addition, also own club and cooperation club of series/competitions. Betting refer to both own and through a representative, or in any other way, Influence.

## COMPETITION MANIPULATION SITUATIONAL/THREAT HOCKEY

Competition manipulation national threat assessment do FINCIS under the baton of two year at a time. FINCIS regularly updates the national situational picture, which also includes species-specific situational pictures and communicates this to the sport federations.

According to the situational picture published by FINCIS 2021, competitive manipulation in field hockey and its various sports forms threat omni nocte low. In species no be come quite Competition manipulation cases and the amount of betting, both nationally and internationally, are limited, and do not pose a significant threat to competition manipulation. Finnish sports clubs also do not involve significant private or international holdings or vague sponsors. There has been no suspicion that hockey is being used in criminal activities.

The Hockey Federation is preparing and taking the necessary measures to minimize the threats. The Federation is prepared for possible cases of manipulation and their handling. This competition manipulation security monitor aim is, that planned and effective measures are able to keep the risk to a minimum.

## EDUCATION

The aim of the training activities is to ensure that everyone involved in the sport has up-to-date knowledge of competition manipulation and how to combat it, and that all those trained understand the dangers of competition manipulation, internalize the importance of the principle of fair play in sports and know approach see Referring to competitive manipulation author in sport. Training implement either in the context of events or as online training (fairly best training).



Competition manipulation and its anti- arrangement have also part Finland Hockey Federation sport and judge training. The main target groups of the trainings are judges, Athletes, Coaches. also government member and other key It is recommended that shop stewards participate in trainings and webinars organised by FINCIS for shop stewards.

Training activities responsible party Finland Hockey Federation work government the Chairman or a person specifically designated by the Board. The person in charge reports on the trainings held for FINCIS and monitors the implementation of the training obligations in the sports federation.

## COMMUNICATIONS

Hockey Federation communicates regularly on issues related to the fight against competition manipulation in various channels target group Considering. Union channel have other among others Websites, newsletter, Facebook and Instagram.

Finland Hockey Federation web page add information competition manipulation and its of combat. The website includes, among other things, the Finnish Hockey Federation's Anti-Competition Manipulation Programme and links to both the ILMO service and FINCIS's online training.

FINCIS respond possible violation case investigation and coordinate Finland Hockey Federation government chairman and communications elite council wind director with case of news.

## COMMON OPERATING INSTRUCTION COMPETITION MANIPULATION CASE

Up-to-date instructions for announcing competition manipulation can be found on the Hockey Federation's website. Pages be found also information of the person, which butter Report possible competition manipulation concerns.

1. Case preliminary Processing implement union within by the contact person for competition manipulation. In practice, this means available substantive event data collecting.
2. of all case state FINCIS to the Chief of Investigation. Cases and Cooperation will take place discussion union with on a case-by-case basis. Here you go. to agree Information, roles and responsibilities.
3. if necessary FINCIS export case national Co-operation Group (The National Platform. The cooperation group includes Veikkaus and the police. The police decide on possible criminal investigation measures and discipline of the sport on competitive sanctions.



4. if case no lead criminal investigational measures national sport association butter ask FINCIS help their business In order to clarify, who no fill in the characteristics of the crime. The study will be conducted in cooperation with the Federation.
5. The report at the end of union will consider case export national sport association disciplinary proceedings or Decide case processing.

if necessary party will inform case reading end or its about the outcome.

instructions athlete and other species actor

if for you suggest competitive manipulation or hear other Violations, action Like this:

1. Identify or detect Happened competitive manipulation attempt. Refuse politely, but resolutely.
2. Tell about the proposal or possible violation to either the Federation of Finnish Sports, FINCIS or if desired directly police. Most relevant is, that tell pathreal reliable Go ahead, and you won't be alone with it. You can also Announce your information anonymous FINCIS Through the ILMO service <https://ilmo.suek.fi>.
3. Keep all the information you receive, such as text messages or emails sent to you. You can preserve information for example screen capture with the help of. They can later be used to investigate the case or as possible evidence.

## OTHER ACTIVITIES

Finland Hockey Federation omni nocte fiduciary in various international organizations such as the EHF Board of Directors and Working Groups, where they contribute to the work against competitive manipulation.

## PROGRAM MONITORING AND EVALUATION

The Board of the Finnish Hockey Association evaluates annually the implementation of the anti-competition manipulation programme musculi do annual plan action plan and by recording the measures taken in the annual report. The board of the union will also decide on updates to the program if necessary.

