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## Responsibility programme

The Finnish Hockey Association is committed to promoting responsible exercise and sports in all its activities. The Association's work is grounded in the ethical values of sports and the principles of Fair Play, which include respect and equal treatment of others, honesty, openness, fairness, democracy, health promotion, well-being, responsible development, sustainable practices, and respect for nature.

In its competitive activities, the Association upholds the ideals and goals of Fair Play approved by the Olympic Committee in 2018, along with core ethical values. All participants in the Association's competitions are committed to adhering to these ideals and goals.

To support its activities, the Association has developed an equality plan, an environmental responsibility plan, an anti-doping program, and a program to prevent competition manipulation.

### **Non-discrimination plan**

The primary objective of the Finnish Hockey Association's equality plan is to identify discriminatory practices and operational models and to develop strategies for enhancing equality across all areas of operation.

### **Finnish Hockey Association's antidoping program**

Anti-doping programs aim to support honest sport by promoting respect for the rules, fellow competitors, fair competition, and the value of clean sport. In addition, the anti-doping program aims to protect athletes' health and provide them with the opportunity to strive for excellent performance without the use of banned substances or methods.

Information about the program can be found in the Material Bank on the Finnish Hockey Association's website.

The Finnish Hockey Association commits to complying with the national and international anti-doping regulations in force at any given time.

Maintained by the Finnish Centre for Ethics in Sport, the Purely Best online training allows athletes, athlete support personnel, and all other sports operators to learn and verify their knowledge of anti-doping issues. The Finnish Hockey Association recommends that everyone involved in the sport complete the online training.

<https://puhtaastiparas.fi/fi/login>

### **Environmental plan**

The Finnish Hockey Association aims to take responsibility for the environment and strives to incorporate sustainable development into all its activities. The goal is to ensure that practicing the sport does not cause additional harm to the environment. The purpose of the Finnish Hockey Association's environmental responsibility plan is to reduce the environmental impact of the sport and to raise awareness among its members about environmental considerations. The environmental plan can be found in the Material Bank on the Finnish Hockey Association's website.

### **Rules and disciplinary regulations**

The Federation's competition activities, as well as activities outside of it, are governed by both the competition rules and the Federation's disciplinary regulations. Competition activities are supervised by the Federation's Competition Committee, while extra-competitive activities are overseen by FINCIS. Information on all of these can be found in the Material Bank on the Hockey Association's website.